Geethanjali College of Engineering and Technology

Department of Management Studies
Faculty Performance Appraisal for the Academic Year 2022-23

Name of the Faculty Member: Mr.K.NAUPAL REDDY
Designation: Sr.Asst.Professor

CLs	HPLs	ELs	Leave Availed CCLs - accumulated	CCLs - used	Number of days on 'Loss of Pay'	Permissions (Early Going/Late Coming) availed	Number of days extended hours worked with the approval of the concerned HoD/Group Head/CoE (Also mention total number of extended hours worked)
10	Nil	No ELs Used till now	Nil	Nil	No Loss of Pay	8	Extended hours have been worked with the approval of the respective HoD/Group Head/CoE for approximately 60 to 70 days, totaling 90 hours.

PART A - TEACHING (Total Score: 100)

1. Theory/Lab Courses Taught(Assessment: $\geq 50 < 60\%$:12, $\geq 60 < 70\%$:18, $\geq 70 < 80\%$:24, $\geq 80 < 90\%$:30, ≥ 90: 40)
   (Theory Courses taught during the last 2 semesters should be considered)

Semester (I/ II)	Name of the Course	Number of Periods Taken	Course success index (successful students)	Pass percentage	Course Attainment Level	Assessment score (1-40 scale)
MBA II-II	SIFD	64	28/28	100	2.37	40
MBA I-II	LSCM	64	53/61	86.89	2.20	30
MBA II-I	OM	64	40/42	93.02	2.68	40
MBA II-I	SAPM	70	29/30	96.67	2.68	40
MBA I-I	RMSA	68	59/61	96.72	2.60	40
Average Assessment Score (Maximum of 40)						38

2. On an average how many assignments did you give per course (Assessment: 2 to 3: 2, More than 3 :5) :5M
   (*Average Assessment Score should be obtained by taking the average of the individual assessment scores obtained in each subject of a semester subject to a maximum of 5*)

3. On an average how many 'tutorials/case studies' did you conduct per course (2 to 3tutorials : 2, More than 3 : 5) :
   (*Average Assessment Score should be obtained by taking the average of the individual assessment scores obtained in each subject of a semester subject to a maximum of 5*)
4. Project guidance/supervision
   MBA (Assessment:5 points per project and 5 additional points for best project awarded in any competition/in the form of publication)
   (*Average Assessment Score should be obtained by taking the average of the individual assessment scores obtained in each Project guided subject to a maximum of 10*)
   Note: May not be applicable for the faculty taking <u>only</u>first year courses. In such cases section 1 shall be evaluated for 50 points.

Sl. No.	Roll numbers	Names of the students	Mini/major project	Title of the project	In-house or external	Assessment Score
1	21R11E 0001	ADLA TINKUSH AMBHAVI	Major project	Comparative Analysis on Credit Rating With Reference to Selected Private Sector And Public Sector Banks (CAMEL ANALYSIS).	External	05
2	21R11E 0011	DASARI NAVYA	Major project	A Study on Mergers and Acquisitions With Reference to Union Bank of India.	External	05
3	21R11E 0018	JUPALLY THUKARA M	Major project	Risk and Return Analysis-A study with reference to selected IT and pharm companies in India.	External	05
4	21R11E 0026	KUNA SAI PAVAN	Major project	A Comparative Study of Hybrid Equity and Hybrid Debt Mutual Funds With Reference to HDFC.	External	05
5	21R11E 0038	PRIYANK A BANOTHU	Major project	Risk and return analysis of selected companies in India- A study on risk management equities at angel broking limited.	External	05
Average Assessment Score (Maximum of 10)						**05**

5. a. Association with Senior Faculty (Assessment: Concerned Professor will assess for a maximum of 10 points) –

Sl. No.	Name of the Professor	Name of Theory or Lab Course	Class with semester	Give Brief report on attainment of learning outcome – submit evidence	Assessment score
1	Dr.J.Pardhasardhi	SAPM& SIFD	MBA II-I	Provided highly effective guidance in Security Analysis and Portfolio Management, alongside Strategic Investment strategies, prioritizing rigorous risk assessment and optimal return generation.	8
2	Dr.A.SitaMadhavi	OM, LSCM& RMSA	MBA II-I	Comprehensive guidance in Logistics and Supply Chain Management, Operations Management, and Research methodologies, emphasizing efficiency and innovation.	9
				Average Assessment Score (Maximum of 10)	8.5

b. Professors (Assessment: Guidance given by the Concerned Professor to other faculty, for a maximum of 10 points) – NIL

Sl. No.	Name of the Faculty	Name of Theory or Lab Course	Class with semester	Give Brief report on guidance given – submit evidence	Assessment score
1	Dr.J.Pardhasardhi	Analysis and Interpretations on Portfolio	MBA II-I	Emphasizes the importance of diversification, risk management, and the use of quantitative techniques in portfolio optimization to enhance returns and minimize risks.	9
2	Dr.A.SitaMadhavi	Research Methodology	MBA I-I	The importance of a systematic approach to data collection, analysis, and	9

				interpretation, ensuring rigorous and reliable research outcomes. She also highlights the importance of practical application and continuous learning to adapt to evolving research landscapes	
				Average Assessment Score (Maximum of 10)	9

6. Course file/Lab manual Prepared (Assessment: a maximum of 5 point per course/lab) - Maximum of 10 points:**NIL**

Sl. No.	Name of Programme	Title of the Course	Changes brought in	Approved by Group head /HOD with date	Assessment score
1	MBA II-II	SIFD	Practical Examples	Dr.J.Pardhasaradhi	09
2	MBA I-II	LSCM	Case study	Dr.J.Pardhasaradhi	09
3	MBA II-I	OM	Practical Examples	Dr.J.Pardhasaradhi	09
4	MBA II-I	SAPM	Practical Examples	Dr.J.Pardhasaradhi	09
5	MBA I-I	RMSA	Practical Examples	Dr.J.Pardhasaradhi	09
				Average Assessment Score (Maximum of 10)	**09**

7. Students' Feedback - Course End Survey - Maximum of 10 Points
   Courses Taught (Assessment: $\geq 60 < 70\%$: 4, $\geq 70 < 80\%$: 6, $\geq 80 < 90\%$: 8, ≥ 90 : 10)
   (Courses taught/conducted during the last 2 semesters should be considered)

Semester (I/ II)	Name of the Course	Feedback Score Obtained	Percentage of Feedback	Assessment score (0-10 scale)
MBA II-II	SIFD	4.2	86.37	08
MBA I-II	LSCM	4.5	90.37	10
MBA II-I	OM	4.2	88.18	08
MBA II-I	SAPM	4.1	85.68	08
MBA I-I	RMSA	4.18	83.61	08
		Average Assessment Score (Maximum of 10)		**8.4**

8. Students' Feedback - Teaching - Learning Process
Courses Taught (Assessment: ≥60 <70% : 4, ≥70 <80% : 6, ≥80 <90% : 8, ≥90 : 10)
(Courses taught/conducted during the last 2 semesters should be considered)

Semester (I/ II)	Name of the Course	Feedback Score Obtained	Percentage of Feedback	Assessment score (0-10 scale)
MBA II-II	SIFD	-	93.62	10
MBA I-II	LSCM	-	87.07	08
MBA II-I	OM	-	80.13	08
MBA II-I	SAPM	-	82.88	08
MBA I-I	RMSA	-	84.44	08
Average Assessment Score (Maximum of 10)				8.4

PART B –RESEARCH AND CONSULTANCY (Total Score: 50)

1. Ph. D/Post-doc program pursuing (Course work: 1, Pre-PhD: 1, Research Reviews: 1, Submission: 3 points, Award: 5 marks) – For all faculty eligible to pursue PhD.

Name of the program	University	Name of supervisor/co-supervisor	Year of registration	progress of the work	Assessment Score
Ph.D	MRUH	Dr.M.Vidhyasagar	2022	Course work & Pre-PhD Completed	02
Assessment Score (Maximum of 5)					02

2. Ph. D Guidance (Assessment: Thesis submitted=3, Thesis awarded =5): **NA**

Sl. No.	Name of the Student	Supervisor/ Co-supervisor	University registered	Year of registration	Assessment score
Average Assessment Score (Maximum of 5)					

3. Books/chapters published (Assessment: 1 per chapter, 2 per Indian book and 3 per International book published) - Maximum of 5 points: **NIL**

Sl. No	Title of the book/book chapters	Name and address of the publisher	Category of publication (international/national)	Month & year of publication	ISSN no.	Assessment score

4. Patents granted/published(Assessment: published : 3, granted : 5 points per patent) - Maximum of 10 points: **NIL**

Sl. No	Patent Number	Title of the Patent	Name(s) of the Inventor(s)	Month & year	Assessment score

5. Sponsored research projects (externally funded) carried-out/carrying: (Assessment: less than 5 lakhs = 3 points, 5-10 lakhs = 5 points 10-20 lakhs = 8 points, more than 20lakhs = 10points) – Maximum 10 points: **NIL**

Sl. No	Title of the project	Funding agency	Amount	Duration of project	Date of commencement	Assessment score

6. Consultancy carried-out/carrying: (Assessment: ≥ 2 <5 lakhs :2 points, ≥ 5 lakhs : 5) – Maximum 5 points: **NIL**

Sl. No	Title of the project	Funding agency	Amount	Duration of project	Date of commencement	Assessment score

7. Publications:

International Journals (IJ)/ National Journals (NJ)/ International Conferences (INC)/ National Conferences (NC)

(Assessment: 2 points per publication) - Maximum of 10 points

Sl. No.	Category: IJ/ NJ/ INC/NC	Title of the paper	Name of the Journal/ Conference	Volume number, ISSN/DOI	Page numbers	Month & Year	Impact factor / indexed by SCOPUS/ SCI/WOS	Journal / Conference No. (if recognized by UGC)	Assessment score
1	IJ	An Analytical Study of Mergers and Acquisitions with Reference to Union Bank of India	International Journal of Creative Research Thoughts	Volume 11, Issue 1 | ISSN: 2320-2882 https://www.ijcrt.org/papers/IJCRT2301109.pdf	a844-a851	January 2023	Impact Factor: 7.97	-	02
2	IJ	A Study on Women Empowerment and their Investment Behaviour	International Conference on Multidisciplinary Research in Economics, Social, Environmental And Cultural Impacts of Tourism.	Vol. - 9, No. - 6, ISSN : 2454 - 4655.	83-88	July – 2023	Impact Factor - 5.2,	-	02

PART C – PROFESSIONAL DEVELOPMENT (Total Score: 40)

1. Membership in professional bodies (Assessment: 1 point per professional body) - Maximum of 2 points: **NIL**

Sl. No	Name of the Professional body	Membership number	Category of Membership (life/annual)	Assessment score

2. Recognition from any professional body/reputed institutions which utilize your services (Assessment: 1 point per recognition) - Maximum of 2 points: **NIL**

Sl. No.	Role	Name of the organization	Duration/ Date	Present your contribution in few sentences	Assessment score

(Role: Such as BOS member, subject expert in SCMs, keynote speaker, conference chair/co-chair, reviewer of Publications in conference/journal etc.)

3. Collaboration/MoU arranged with other organizations (Assessment: 1 point per collaboration/MoU arranged)- Maximum of 2 points: **NIL**

Sl. No.	Name of the organization	Name of the activity	Duration and dates	Assessment score

4. FDPs/Workshops/Seminars/Training programs attended (Assessment: 3 days : 1 points, 1 Week : 2 points, 2 weeks : 3 points, Summer school of 2 weeks : 5 points) - Maximum of 5 points

Name of the FDP/Workshop/Training program	Place	Organizer	Duration	Date/month/ year	Assessment score
National Level Case Study Workshop	Hyderabad.	St. Joseph's Degree & Pg. College	Five Days	21st to 25th Nov, 2022	02

5. FDPs/Seminars/Workshops/Conferences conducted (Assessment: 2 or 3 days :3 points,1 Week : 5 points, 2 Weeks : 10 points, International Conference: 10 points, National Conference: 5 points) - Maximum of 10 points: **NIL**

Name of the event	Title of the program	Number of participants	Duration and dates	Assessment score

6. Invited talks/guest lecturers conducted with speakers from institutes of repute (Assessment:1 point per talk or Guest lecturers arranged) - Maximum of 3points

Sl. No	Resource person with address	Topic	Targeted audience	Duration	Date/month/ year	Assessment score
1	Ms. SwapnaShetty	BSE- Capital Market Awareness	60	01 day	16th Nov, 2022	02

7. Invited talks/guest lecturers given in institutes of repute (Assessment: 1 point per talk) - Maximum of 2 points

Sl. No.	Name of the event	Topic	Targeted audience	Venue	Duration	Date/month/ year	Assessment score

8. Conferences attended (Assessment: 2 points per International and 1 per National Conference) - Maximum of 3 points

Name of the conference	Venue	Organizer	Duration	Date/month/year	Assessment score
International Seminar on Global Economic Situation with Specific Reference to Market Trends in India	SOM-MRUH	SOM-MRUH	02 days	10th & 11th Feb, 2023	02
International Conference on Multidisciplinary Research in Economics, Social, Environmental And Cultural Impacts of Tourism.	Madhya Pradesh Management Association, Social Science & Management Welfare Association.	Madhya Pradesh Management Association, Social Science & Management Welfare Association.	02 days	July, 2023	02

9. Field trips arranged (Assessment: 1 point per trip) - Maximum of 3 points

Sl. No.	Organization visited	Number of students	Year/semester	Assessment score
1	Cocacola	87	MBA I-I MBA II-I	01

10. Internships arranged (Assessment: 1 point per industry) - Maximum of 3 points: **NIL**

Sl. No.	Organization visited	Number of students	Year/semester	Assessment score

11. Online course registration (Such as NPTEL, MOOCS) (Assessment: 3 point per course) - Maximum of 5 points: : **NIL**

Sl. No	Name of the Course	Offered by	Date of registration	Assessment score

24 PART D - ADMINISTRTION (Total Score: 45)

1. Administrative/additional roles (Assessment: 3 points per role in the department level, 5 points per role in the college level, 8 points for Deans and 10 points for HoD) - Maximum of 10 points

Sl. No.	College/Department/ Group level	Role	Give a Brief Description on your contribution	Assessment score
1	Department Level	Exam Branch Coordinator	1. Uploading Marks all internal and Lab External. 2. Uploading MBA Viva Voce panels (JNTUH and Autonomous). 3. Question Paper and Answer Scripts Submission. 4. Conducting and contacting External examiners to complete MBA Students project viva voce exam.	03

(Role: Such as Course coordinator, Time-table in-charge, CRC coordinator etc., Convener or Co-convener of FDP/Workshop/ Conference etc, in-charges of various criterion for SAR preparation, Lab Masters of JNTUH, Alumni Coordinator etc.)

2. Association with In-charges (Assessment: Concerned in-charge will assess for a maximum of 5 points)

Sl. No.	Name of the in-charge	Category AICTE/ NBA/ NAAC / FFC or Specify Other	Nature of Work given	Give a Brief Description	Assessment score
1	K.Somashaker- Dean Student Affairs and EEE-HoD	NAAC	Criteria-4	Student Data Base and Administrative data Collected	05
				Average Assessment Score (Maximum of 5)	05

(Faculty will be assessed by in-charge faculty under whom they have worked for AICTE/ NBA/NAAC/FFC related works)

3. Student mentoring (Assessment: 2 point per student for improvement brought in attendance / performance) - Maximum of 10 points: **NIL**

Sl. No.	Roll number	Name of the student	Year of study	Improvements brought	Assessment score

4. Organizing Co-curricular/Extra-curricular student events (Assessment: 1 point per event) - Maximum of 2 points

Sl. No.	Name of the event	Name(s) of the other Faculty involved	Role(s) Played	Duration, with dates	Assessment score
1	YOUNG MANAGER (Bhaswara 2k23)	L.Deepa	Coordinator	April,2023	02
2	VIBES2023	-	Discipline Committee	05th Aparil,2023	02

5. Guidance given to the students in encouraging them to participate in co-curricular activities (Assessment: 1 point per event) - Maximum of 3 points *Nil*

Sl. No.	Name of the event	Name(s) of the students involved	Role(s) Played by faculty in the guidance given	Duration, with dates	Student achievement	Assessment Score

6. Any steps taken for resource/revenue generation. Give details(NIL)
(*Whether applied for any Consultancy Works etc.*)(Maximum 5 points)
Negotiation for System Purchase/Network Issues related

7. Additional contribution which are not covered above, if any (2 points)
   - Participated in B.Tech admissions.   02

8. **List your suggestions for improving the academic standards/procedures of the department. (2 points)**
   - Implement innovative approaches for enhancing quality standards.
   - Organize extracurricular activities (ECA) sessions for students.
9. List any suggestions for improving the performance of the students **(2 points)**
   - Promote students' review of notes and assignments, and encourage them to deliver seminars.
   - Mandatory participation in all co-curricular activities is instituted to prepare students for campus placements.
   - The Training and Placement cell ensures top placement opportunities for both PG and UG students.
   - Enhancing classroom discipline is a priority for both undergraduate and postgraduate programs.

- The regular timetable includes activities such as Group Discussions (GD), Just a Minute (JAM), General/Subject Seminars, and Personality Development classes.

10. List any suggestions related to administrative standards in the department and college. (2 points)
   - Ensure full student attendance before commencing classes.
   - Monthly interactions between the HoD and faculty members to address classroom challenges related to student behavior.
   - Establish rules for student entry and exit from the classroom as deemed necessary.

11. How do you think GCET can help you to enrich your knowledge/multidisciplinary skills? (2 points)
   GCET can offer a diverse range of courses and resources, enabling me to explore various disciplines and expand my knowledge base. Additionally, the opportunity to engage with experts and peers from different fields fosters interdisciplinary collaboration, enhancing my skills and perspective.

12. List areas of
   i.   Strengths:
        - Diligent work ethic
        - Strong analytical capabilities
        - Self-driven and motivated
        - Collaborative team player
   ii. Weaknesses
        - Sensitivity to certain situations
        - Tendency to take on excessive responsibilities
   iii. New skills/techniques learnt or acquired
        - Proficiency in preparing CO & PO Attainment reports
        - Enhanced project quality through statistical techniques
        - Improved efficiency in creating comprehensive course files
        - Skillful development of question papers using Bloom's Taxonomy of Learning
   iv. Need of additional development/training by the department/college in improvement of your quality of work
        - Yes, to further enhance the quality of work.

TOTAL SCORE: 12.8 (12)

Date: Name and Signature of the Faculty

(Note: Necessary Proofs should be attached)
GROUP HEAD'S ASSESSMENT- Maximum of 15 points

0-4   : Unsatisfactory performance
4.1-6   : Does not meet the expected level of performance
6.1-9   : Meets the expected level of performance
9.1-12   : Exceeds the expected level of performance ✓ (12)
12.1-15   : Meritorious performance

1. General attitude   : good (3)
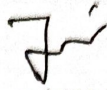2. Teaching   : good (3)

3. Research   good (2) good (2)
4. Service   :
5. Timely completion of given tasks: good (2)

TOTAL: 140'

Name and Signature of Group Head

HOD'S ASSESSMENT- Maximum of 25 points

0-8   : Below average
8.1-12   : Average
12.1-16   : Above average
16.1-20   : Good   ✓
20.1-25   : Excellent.

1. Initiative and drive exhibited   :

2. Availing of leave/permissions   :

3. Interpersonal skills   :

4. Domain knowledge   :

5. Balanced attitude   :

6. Quality of Work   :

7. Feedback from students based on CRC (any action taken earlier):

8. Class control   :

9. Timely completion of given tasks   :

10. Attire and Appearance   :

11. Punctuality   :   (20)

Additional Points for Professors Occupying Key administrative Roles: Maximum of 50 Points
(For HoDs, Deans, CoEs: 50, Group Heads: 30, AICTE/ NBA/ FFC/IQAC/FS/Incubation Coordinators: 20)

TOTAL: 160 '

Overall Assessment/Rating (on a scale of 275 points):

Faculty's Self assessment (x) out of 235	Group head's assessment (y) out of 15	HOD's assessment (z) out of 25	Total assessment (x+y+z) out of 275	Grade/Rating (1-275 scale)
128	12	20	160	Excellent

Performance Rating	Assistant Professor	Associate Professor	Professor
Below Average	< 110	< 130	< 150
Average- Above Average	110 to 120	130 to 140	150 to 170
Good	121 to 130	141 to 150	171 to 200
Excellent	>130	>150	>200

Suggestions for improvement:

1. Require to publish more scopus Articles on Mos work (related)
2. Need to attend FDP's on Emerging areas, in Mangent.
3. ___

Name and Signature of HoD

(Dr. JP savadhi)

Principal's Observations and Remarks:

Signature of the Principal

Secretary's Observations and Remarks:

Signature of the Secretary

Geethanjali College of Engineering and Technology

Department of Management Studies
Faculty Performance Appraisal for the Academic Year 2022-23

Name of the Faculty Member:MrsK.Lavanya
Designation: Sr. Assistant Professor

Leave Availed					Number of days on 'Loss of Pay'	Permissions (Early Going/Late Coming) availed	Number of days – extended hours worked with the approval of the concerned HoD/Group Head/CoE (Also mention total number of extended hours worked)
CLs	HPLs	ELs	CCLs - accumulated	CCLs - used			
15	6	-	3	2	NIL	12	Around 60 days(90 hours)

PART A - TEACHING (Total Score: 100)

1. Theory/Lab Courses Taught(Assessment: ≥50<60%:12, ≥60< 70%:18, ≥70<80%:24, ≥80 <90%:30, ≥90: 40)
   (Theory Courses taught during the last 2 semesters should be considered)

Semester (I/ II)	Name of the Course	Number of Periods Taken	Course success index (successful students)	Pass percentage	Course Attainment Level	Assessment score (1-40 scale)
MBA I-I	FRA	68	56/61	91.80	2.18	40
MBA II-I	IB	67	41/42	95.35	2.28	40
MBA II-I	FM	73	59/61	96.72	2.40	40
MBA II-II	FD	71	28/28	100	2.73	40
			Average Assessment Score (Maximum of 40)			40

2. On an average how many assignments did you give per course (Assessment: 2 to 3: 2, More than 3 :5) : 4 (5Marks)
   (*Average Assessment Score should be obtained by taking the average of the individual assessment scores obtained in each subject of a semester subject to a maximum of 5*)

3. On an average how many 'tutorials/case studies' did you conduct per course (2 to 3tutorials : 2, More than 3 : 5) : 2 (3 Marks)
   (*Average Assessment Score should be obtained by taking the average of the individual assessment scores obtained in each subject of a semester subject to a maximum of 5*)

4. Project guidance/supervision
MBA (Assessment:5 points per project and 5 additional points for best project awarded in any competition/in the form of publication)
(*Average Assessment Score should be obtained by taking the average of the individual assessment scores obtained in each Project guided subject to a maximum of 10*)
Note: May not be applicable for the faculty taking only first year courses. In such cases section 1 shall be evaluated for 50 points.

Sl. No.	Roll numbers	Names of the students	Mini/major project	Title of the project	In-house or external	Assessment Score
1	21R11E0019	KALAPATAPU UDAY BHASKAR	Major Project	A Study on impact of Capital Structure Components on Selected IT companies in India	External	5
2	21R11E0030	NAGULAPALLI NAGESH	Major Project	An analysis of effect of Non-Performing Assets on profitability of selected public sector banks in India	External	5
3	21R11E0042	SHEMREDDY RAJASHEKAR REDDY	Major Project	A Study on Portfolio Evaluation of Risk and Return of selected Securities with reference to Kotak Securities Ltd-Hyderabad	External	5
4	21R11E0012	DINGI SREENIVAS	Major Project	Financial performance of Small Finance Bank-a study with reference to JANA small finance bank (JSFB)	External	5
				Average Assessment Score (Maximum of 10)		5

5. a. Association with Senior Faculty (Assessment: Concerned Professor will assess for a maximum of 10 points) –

Sl. No.	Name of the Professor	Name of Theory or Lab Course	Class with semester	Give Brief report on attainment of learning outcome – submit evidence	Assessment score
1	Dr. J. PardhaSaradhi	FRA	MBA I-I	Sourced material	8
2	Dr. J. PardhaSaradhi	FM	MBA II-I	Case/ problem	9
3	Dr. J.	FD	MBA II-II	— do —	8

	PardhaSaradhi				
		Average Assessment Score (Maximum of 10)			8.3

b. Professors (Assessment: Guidance given by the Concerned Professor to other faculty, for a maximum of 10 points) –

Sl. No.	Name of the Faculty	Name of Theory or Lab Course	Class with semester	Give Brief report on guidance given – submit evidence	Assessment score
1	Dr. J. PardhaSaradhi	FRA	MBA I-I	Guidance on course file preparation and Activity evaluation	9
2	Dr. J. PardhaSaradhi	FM	MBA II-I	Guidance on course file preparation and Activity evaluation	9
3	Dr. J. PardhaSaradhi	FD	MBA II-II	Guidance on course file preparation and Question Paper preparation for MID exams	8
				Average Assessment Score (Maximum of 10)	8.6

6. Course file/Lab manual Prepared (Assessment: a maximum of 5 point per course/lab) - Maximum of 10 points

Sl. No.	Class with semester	Title of the Course file	Changes brought in	Approved by Group head /HOD with date	Assessment score
1	MBA I-I	FRA	New file prepared to suit AR22 Syllabus	Approved	5
2	MBA II-I	IB	Updated with notes, Previous question papers and assignments.	Approved	5
3	MBA II-I	FM	New file prepared to suit AR22 Syllabus	Approved	5
4	MBA II-II	FD	Updated with notes, Previous question papers and assignments.	Approved	5
					5

7. Students' Feedback - Course End Survey - Maximum of 10 Points
Courses Taught (Assessment: ≥60 <70% : 4, ≥70<80% : 6, ≥80 <90% : 8, ≥90 : 10)
(Courses taught/conducted during the last 2 semesters should be considered)

Semester (I/ II)	Name of the Course	Feedback Score Obtained	Percentage of Feedback	Assessment score (0-10 scale)
MBA I-I	FRA	4.66	93.36	10
MBA II-I	IB	4.12	85.05	8
MBA II-I	FM	4.54	91.00	10
MBA II-II	FD	4.06	83.83	8
Average Assessment Score (Maximum of 10)				9

8. Students' Feedback - Teaching - Learning Process
Courses Taught (Assessment: ≥60 <70% : 4, ≥70 <80% : 6, ≥80 <90% : 8, ≥90 : 10)
(Courses taught/conducted during the last 2 semesters should be considered)

Semester (I/ II)	Name of the Course	Feedback Score Obtained	Percentage of Feedback	Assessment score (0-10 scale)
MBA I-I	FRA		93.96	10
MBA II-I	IB		80.75	8
MBA II-I	FM		89.59	8
MBA II-II	FD		96.69	10
Average Assessment Score (Maximum of 10)				9

PART B –RESEARCH AND CONSULTANCY (Total Score: 50)

1. Ph. D/Post-doc program pursuing (Course work: 1, Pre-PhD: 1, Research Reviews: 1, Submission: 3 points, Award: 5 marks) – For all faculty eligible to pursue PhD.

Name of the program	University	Name of supervisor/co-supervisor	Year of registration	progress of the work	Assessment Score
Ph D	MRUH	Dr. Sadasivam Rani	2022-23	Course work and Pre Ph D completed	02
Assessment Score (Maximum of 5)					02

2. Ph. D Guidance (Assessment: Thesis submitted=3, Thesis awarded =5) -NA

Sl. No.	Name of the Student	Supervisor/ Co-supervisor	University registered	Year of registration	Assessment score
Average Assessment Score (Maximum of 5)					

3. Books/chapters published (Assessment: 1 per chapter, 2 per Indian book and 3 per International book published) - Maximum of 5 points-NIL

Sl. No	Title of the book/book chapters	Name and address of the publisher	Category of publication (international/national)	Month & year of publication	ISSN no.	Assessment score

4. Patents granted/published(Assessment: published : 3, granted : 5 points per patent) - Maximum of 10 points-NIL

Sl. No	Patent Number	Title of the Patent	Name(s) of the Inventor(s)	Month & year	Assessment score

5. Sponsored research projects (externally funded) carried-out/carrying: (Assessment: less than 5 lakhs = 3 points, 5-10 lakhs = 5 points 10-20 lakhs = 8 points, more than 20lakhs = 10points) – Maximum 10 points-NIL

Sl. No	Title of the project	Funding agency	Amount	Duration of project	Date of commencement	Assessment score

6. Consultancy carried-out/carrying: (Assessment: $\geq 2 < 5$ lakhs :2 points, ≥ 5 lakhs : 5) – Maximum 5 points-NIL

Sl. No	Title of the project	Funding agency	Amount	Duration of project	Date of commencement	Assessment score

7. **Publications:**

International Journals (IJ)/ National Journals (NJ)/ International Conferences (INC)/ National Conferences (NC)

(Assessment: 2 points per publication) – Maximum of 10 points

Sl. No.	Category: IJ/ NJ/ INC/NC	Title of the paper	Name of the Journal/ Conference	Volume number, ISSN/DOI	Page numbers	Month & Year	Impact factor / indexed by SCOPUS/ SCI/WOS	Journal / Conference No. (if recognized by UGC)	Assessment score
		Analysis of Risk And Return on Corporate Bonds of Top 10 AAA Credit Rating Companies in India	International Journal of Emerging Technologies and Innovative Research (www.jetir.org), Available: http://www.jetir.org/papers/JETIR2307532.pdf	ISSN:2349-5162, Vol.10, Issue 7,	page no.f254-f258	July-2023.	7.95	JETIR2307532	2

PART C – PROFESSIONAL DEVELOPMENT (Total Score: 40)

1. Membership in professional bodies (Assessment: 1 point per professional body) - Maximum of 2 points-NIL

Sl. No	Name of the Professional body	Membership number	Category of Membership (life/annual)	Assessment score

2. Recognition from any professional body/reputed institutions which utilize your services (Assessment: 1 pointper recognition) - Maximum of 2 points-NIL

Sl. No.	Role	Name of the organization	Duration/ Date	Present your contribution in few sentences	Assessment score

(Role: Such as BOS member, subject expert in SCMs, keynote speaker, conference chair/co-chair, reviewer of Publications in conference/journal etc.)

3. Collaboration/MoU arranged with other organizations (Assessment: 1 point per collaboration/MoU arranged)- Maximum of 2 points-NIL

Sl. No.	Name of theorganization	Name of the activity	Duration and dates	Assessment score

4. FDPs/Workshops/Seminars/Training programs attended (Assessment: 3 days : 1 points, 1 Week : 2 points, 2 weeks :3 points, Summer school of 2 weeks : 5 points) - Maximum of 5 points

Name of the FDP/Workshop/Training program	Place	Organizer	Duration	Date/month/ year	Assessment score
Five Days National Level Case Study Workshop	St. Joseph's Degree & Pg. College, Hyderabad.	St. Joseph's Degree & Pg. College, Hyderabad.	5 days	21/11/2022 to 25/11/2022	2

5. FDPs/Seminars/Workshops/Conferences conducted (Assessment: 2 or 3 days :3 points,1 Week : 5 points, 2 Weeks : 10 points, International Conference: 10 points, National Conference: 5 points) - Maximum of 10 points-NIL

Name of the event	Title of the program	Number of participants	Duration and dates	Assessment score

6. Invited talks/guest lecturers conducted with speakers from institutes of repute (Assessment:1 point per talk or Guest lecturers arranged) - Maximum of 3points-NIL

Sl. No	Resource person with address	Topic	Targeted audience	Duration	Date/month/ year	Assessment score

7. Invited talks/guest lecturers given in institutes of repute (Assessment: 1 point per talk) - Maximum of 2 points-NIL

Sl. No.	Name of the event	Topic	Targeted audience	Venue	Duration	Date/month/ year	Assessment score

8. Conferences attended (Assessment: 2 points per International and 1 per National Conference) - Maximum of 3 points

Name of the conference	Venue	Organizer	Duration	Date/month/year	Assessment score
International Seminar on Global Economic Situation with Specific Reference to Market Trends in India	School of Management and Commerce, Malla Reddy University, Hyderabad.	School of Management and Commerce, Malla Reddy University, Hyderabad.	2 days	Feb 10th and 11th Feb 2023	2

9. Field trips arranged (Assessment: 1 point per trip) - Maximum of 3 points-NIL

Sl. No.	Organization visited	Number of students	Year/semester	Assessment score

10. Internships arranged (Assessment: 1 point per industry) - Maximum of 3 points-NIL

Sl. No.	Organization visited	Number of students	Year/semester	Assessment score

11. Online course registration (Such as NPTEL, MOOCS) (Assessment: 3 point per course) - Maximum of 5 points-NIL

Sl. No	Name of the Course	Offered by	Date of registration	Assessment score

24 PART D - ADMINISTRTION (Total Score: 45)

1. Administrative/additional roles (Assessment: 3 points per role in the department level, 5 points per role in the college level, 8 points for Deans and 10 points for HoD) - Maximum of 10 points

Sl. No.	College/Department/ Group level	Role	Give a Brief Description on your contribution	Assessment score
1	Department level	CO-PO attainment coordinator	PO attainment calculated	3
2	Department level	Alumni Coordinator	Coordinated Alumni meet	3

(*Role: Such as Course coordinator, Time-table in-charge, CRC coordinator etc., Convener or Co-convener of FDP/Workshop/ Conference etc, in-charges of various criterion for SAR preparation, Lab Masters of JNTUH, Alumni Coordinator etc.*)

2. Association with In-charges (Assessment: Concerned in-charge will assess for a maximum of 5 points)

Sl. No.	Name of the in-charge	Category AICTE/ NBA/ NAAC / FFC or Specify Other	Nature of Work given	Give a Brief Description	Assessment score
1	Dr. Prasanna Kumar	NAAC	criteria 6.4.2	Collected all info about funds and grants received from Non-government organizations.	5
			Average Assessment Score (Maximum of 5)		5

(*Faculty will be assessed by in-charge faculty under whom they have worked for AICTE/ NBA/NAAC/FFC related works*)

3. Student mentoring (Assessment: 2 point per student for improvement brought in attendance / performance) - Maximum of 10 points-NIL

Sl. No.	Roll number	Name of the student	Year of study	Improvements brought	Assessment score

4. Organizing Co-curricular/Extra-curricular student events (Assessment: 1 point per event) - Maximum of 2 points

Sl. No.	Name of the event	Name(s) of the other Faculty involved	Role(s) Played	Duration, with dates	Assessment score
1	BHASWARA2023	Mrs. Shainaz Begum	Overal Coordinator	2-Days (3rd and 4th April)	2
2	Vibes 2023	Mrs.D.Radhika (IT)	Department prize distribution	5th April 2023	1

5. Guidance given to the students in encouraging them to participate in co-curricular activities (Assessment: 1 point per event) - Maximum of 3 points

Sl. No.	Name of the event	Name(s) of the students involved	Role(s) Played by faculty in the guidance given	Duration, with dates	Student achievement	Assessment Score
1	Mock trading	Thukaram	Guided how to play	1 day	Winner	3

6. Any steps taken for resource/revenue generation. Give details
(*Whether applied for any Consultancy Works etc.*)(Maximum 5 points)
Negotiation for System Purchase/Network Issues related-NIL

7. Additional contribution which are not covered above, if any (2 points)-NIL

8. List your suggestions for improving the academic standards/procedures of the department. (2 points)
   - Offer regular professional development opportunities for faculty members to enhance their teaching methodologies, incorporate innovative instructional strategies, and stay abreast of advancements in their fields, ultimately enriching the overall quality of education within the department.

9. List any suggestions for improving the performance of the students (2 points)
   - Encourage active participation in extracurricular activities and academic clubs to foster holistic development and enhance students' interpersonal and leadership skills.

10. List any suggestions related to administrative standards in the department and college. (2 points)
    - Establish clear communication channels and protocols within the department and college to ensure effective dissemination of information as doing already.

How do you think GCET can help you to enrich your knowledge/multidisciplinary skills? (2 points)

   - The college allocates research grants and provides access to academic resources, including journals and databases, to support faculty members in conducting innovative research, publishing scholarly work, and securing external funding to grow individually.

11. List areas of
   i. Strengths: Ability to work in teams and able to understand and complete the work.
   ii. Weaknesses:Technical Proficiency: Limited proficiency in certain technical skills or software applications relevant to the job role, such as programming languages or specialized software tools, which may require further training or practice to improve.
   iii. New skills/techniques learnt or acquired: Business Analytics and Financial Analytics, SPSS
   iv. Need of additional development/training by the department/college in improvement of your quality of work: Advanced SPSS/R programing

TOTAL SCORE: 124.

Date:

Name and Signature of the Faculty
K. Lavanya

(Note: Necessary Proofs should be attached)

GROUP HEAD'S ASSESSMENT- Maximum of 15 points

0-4   : Unsatisfactory performance
4.1-6   : Does not meet the expected level of performance
6.1-9   : Meets the expected level of performance
9.1-12   : Exceeds the expected level of performance   12
12.1-15   : Meritorious performance

1. General attitude   : 3
2. Teaching   : 3
3. Research   : 2
4. Service   :   2
5. Timely completion of given tasks: 2

TOTAL: 136.

HOD'S ASSESSMENT- Maximum of 25 points

0-8   : Below average
8.1-12   : Average
12.1-16   :Above average
16.1-20   : Good
20.1-25   :Excellent.

1. Initiative and drive exhibited   : 2

2. Availing of leave/permissions   : 2

3. Interpersonal skills   : 2

4. Domain knowledge   : 2

5. Balanced attitude   : 2

6. Quality of Work   : 2

7. Feedback from students based on CRC (any action taken earlier): 2

8. Class control   : 2

9. Timely completion of given tasks   : 2

10. Attire and Appearance   : 1

11. Punctuality   : 1

good (20).

Additional Points for Professors Occupying Key administrative Roles: Maximum of 50 Points
(*For HoDs, Deans, CoEs: 50, Group Heads: 30, AICTE/ NBA/ FFC/IQAC/FS/Incubation Coordinators: 20*)

TOTAL: 156

Overall Assessment/Rating (on a scale of 275 points):

Faculty's Self assessment(x) out of 235	Group head's assessment(y) out of 15	HOD's assessment(z) out of 25	Total assessment(x+y+z)out of 275	Grade/Rating (1-275 scale)
124	12	20	156	Excellent

Performance Rating	Assistant Professor	Associate Professor	Professor
Below Average	<110	<130	<150
Average- Above Average	110 to 120	130 to 140	150 to 170
Good	121 to 130	141 to 150	171 to 200
Excellent	>130	>150	>200

9. List any suggestions for improving the performance of the students (2 points)
    - Encourage active participation in extracurricular activities and academic clubs to foster holistic development and enhance students' interpersonal and leadership skills.

10. List any suggestions related to administrative standards in the department and college. (2 points)
    - Establish clear communication channels and protocols within the department and college to ensure effective dissemination of information as doing already.

How do you think GCET can help you to enrich your knowledge/multidisciplinary skills? (2 points)

- The college allocates research grants and provides access to academic resources, including journals and databases, to support faculty members in conducting innovative research, publishing scholarly work, and securing external funding to grow individually.

11. List areas of
    i.   Strengths: Ability to work in teams and able to understand and complete the work.
    ii.   Weaknesses:Technical Proficiency: Limited proficiency in certain technical skills or software applications relevant to the job role, such as programming languages or specialized software tools, which may require further training or practice to improve.
    iii. New skills/techniques learnt or acquired: Business Analytics and Financial Analytics, SPSS
    iv.   Need of additional development/training by the department/college in improvement of your quality of work: Advanced SPSS/R programing

TOTAL SCORE: 124.

Date: K. Lavanya   Lavanya
                                                        Name and Signature of the Faculty

(Note: Necessary Proofs should be attached)
GROUP HEAD'S ASSESSMENT- Maximum of 15 points

0-4	: Unsatisfactory performance
4.1-6	: Does not meet the expected level of performance
6.1-9	: Meets the expected level of performance
9.1-12	: Exceeds the expected level of performance 12
12.1-15	: Meritorious performance

1. General attitude   : 3

2. Teaching   : 2

3. Research   : 2

4. Service   :   3

5. Timely completion of given tasks: 2

TOTAL: 136.

Suggestions for improvement:
1. Required to carry at least internal funding (project funders).
2. Need to publish more scopus Articles.
3. Need to attend more training programs on Emerging areas.

Name and Signature of HoD

(Dr. JN saradhi)

Principal's Observations and Remarks:

Signature of the Principal

Secretary's Observations and Remarks:

Signature of the Secretary